

<u>3 year Strategic Vision</u> <u>2020-2023</u>

Mission statement

To enable better life outcomes for children/tamariki and their families/whānau in Whanganui

<u>Vision</u>

To work with the community to reduce offending and high risk factors for identified actual or potential offenders aged between 5 and 13 years old through the 4 cornerstones:

- family/whānau
- education/kuranga
- health/hauora
- community and recreation/hapori

Core Beliefs

Life To The Max believes

- in local solutions for local issues.
- in working with children/tamariki and young people/rangatahi and their families/whānau in an early intervention, wrap-around holistic service.
- to effectively address offending or negative behaviours, the whole family/whānau and the community need to be involved in the solution.
- it is better to focus on the positive and challenge the negative.
- all children/tamariki and young people/rangatahi have a right to positive life experiences and to be able to maximise their potential.
- everyone has knowledge, experience and skills to share.

Core Values

Life To The Max places high value on

- partnerships with parents/caregivers/whānau and local agencies to influence positive change and make a difference in families lives.
- active collaboration within government, iwi and local community agencies.
- acting consistently with, and honouring, the principles of Te Tiriti o Waitangi by working in partnership with iwi, hapū and whānau, particularly in the wider Whanganui rohe.
- maintaining a diverse, experienced governance group that demonstrates commitment, leadership, knowledge and expertise.
- continual improvement through reflection, research and internal/external evaluation.
- being open and accountable to others.

Strategic Plan 2020-2023

Intent of the Life To The Max Service

Desired outcomes

- To be purposeful that LTTM is responsive to the needs of children/tamariki and young people/rangatahi at risk, and therefore strives to be the preferred provider of vital social services for families/whānau in the Whanganui community.
- To be effective that LTTM meets its objectives and the needs of the Whanganui community and its contractors through positive and innovative interventions with families/whānau.
- To lead change that LTTM equip families/whānau to take responsibility for making positive changes for their children/tamariki and young people/rangatahi.
- To be inclusive that LTTM actively pursues partnerships with local iwi that will enhance, benefit and further support families/whānau of the Whanganui community.

Integrity of the Life to the Max Service

Desired outcomes

- To remain autonomous and accountable to the Whanganui community.
- To maintain credibility and a high reputation and to be seen as a centre of excellence among stakeholders, community agencies and families/whānau through active collaboration, networking, marketing, liaison and internal/external evaluation.
- To acknowledge and utilise the skillsets that each Board Trustee brings to the organisation.
- To actively explore existing funding providers and their funding capabilities, sustain existing funder/provider relationships and explore new avenues of funding in advance so LTTM maintains viability and sustainability.
- To be an organisation that is "not for profit" but "not for loss" either.
- Employ and maintain highly qualified staff.

Individuality of the Life to The Max Service

Desired outcomes

- Continue to provide early intervention services for families/whānau in the Whanganui community that are unique.
- Always be thinking laterally, creatively and strategically to achieve best possible outcomes for children/young people and their families/whānau.
- To build on and expand quality in-house programmes.
- Continue to empower and up-skill staff with dynamic professional development opportunities.
- Provide a safe and positive working environment that enhances the team approach.